ORDINANCE NO. 20-1151

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2020 SALARY SCHEDULE AS ADOPTED BY ORDINANCE NO. 20-1149 TO REFLECT THE NEWLY ADOPTED LETTERS OF AGREEMENT WITH THE TEAMSTERS PROFESSIONAL AND PUBLIC WORKS/ADMIN SUPPORT UNITS AND OTHER NON REPRESENTED EMPLOYEES.

WHEREAS, on November 5, 2020 Council adopted Letters of Agreement with the Teamsters Professional and Public Works/Admin Support Units; and

WHEREAS, it is necessary to amend Exhibit A, 2020 Salary Schedule attached to Ordinance No. 20-1149 to update those unit members and non-represented salary ranges to reflect those retro-active changes;

WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, ORDAINS AS FOLLOWS:

<u>Section 1</u>. The 2020 Salary Schedule attached to Ordinance No. 20-1149 is hereby amended as shown in Exhibit A.

<u>Section 2.</u> The information contained herein remains provisional to the extent they are subject to mandatory bargaining with the City's collectively bargained employees as required by Washington law RCW 41.56 et seq.

<u>Section 3.</u> This Ordinance shall be in full force and effect five days after its passage, approval, positing and publication in summary form as provided by law.

Carol Benson, Mayor

Attest:

Brenda L. Martinez, City Clerk

APPROVED AS TO FORM:

David Linehan, City Attorney

Published: 11/25/2020 Posted: 11/20/2020

Effective Date: 11/30/2020

Budgeted 2020 Positions	2020 Salary Schedule BOLD = Filled Positions	Step 1	Step 2	Step 3	Step 4	5 & On
	City Administrator	9,345	9,649	10,112	10,478	10,848
	Assistant City Administrator	8,033	8,435	8,837	9,238	9,640
✓	Court Administrator	6,024	6,325	6,641	6,973	7,322
✓	Judicial Specialist I (hourly)	20.69	22.43	24.15	25.87	27.59
✓	Judicial Specialist II	3,945	4,275	4,603	4,933	5,261
	Accounts Payable Clerk (hourly)	17.91	19.34	20.89	22.56	24.93
✓	MDRT & Economic Director	8,259	8,672	9,106	9,561	10,039
	City Attorney	8,161	8,569	8,997	9,447	9,919
✓	City Clerk/HR Manager	7,667	8,077	8,487	8,898	9,309
✓	Deputy City Clerk	4,600	4,922	5,243	5,565	5,887
✓	Finance Director	8,373	8,792	9,232	9,693	10,178
✓	Deputy Finance Director	6,870	7,170	7,562	7,953	8,344
✓	Accounting Clerk/Utility Billing Specialist	4,275	4,490	4,714	4,949	5,196
✓	Senior Accountant	5,178	5,437	5,709	5,994	6,293
✓	MDRT Senior Accountant (hourly)	27.98	29.37	30.84	32.39	34.00
	Accountant 1 Journey (hourly)	16.61	17.43	18.30	19.22	20.18
✓	Administrative Assistant II	3,868	4,061	4,264	4,477	4,701
	Administrative Assistant I	2,356	2,544	2,731	2,919	3,106
✓	Information Services Manager	7,479	7,911	8,343	8,773	9,206
✓	Police Chief	10,492	10,850	11,283	11,569	11,984
✓	Police Commander	9,424	9,752	10,039	10,326	10,658
✓	Police Sergeant	8,499	8,976	_	-	-
✓	Police Officer	5,163	5,786	6,411	7,035	7,626
✓	Police Records Coordinator	4,600	4,922	5,243	5,565	5,887
	Police Clerk (hourly)	22.83	23.98	25.18	26.43	27.76
✓	Police Clerk	3,958	4,156	4,364	4,582	4,811
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Ý	Facilities Equipment Coordinator	4,853	5,172	5,509	5,848	6,184
1	Human Resources Director	. 7,667	8,077	8,487	8,898	9,309
٧	Community Dev/Nat Resources Director	8,259	8,672	9,106	9,561	10,039
	Permit Technician Supervisor	5,891	6,159	6,427	6,694	6,962
√	Permit Technician	4,833	5,172	5,509	5,848	6,184
✓	Permit Technician (hourly)	27.88	29.84	31.78	33.73	35.68
	Code Compliance Officer/Building Inspector	5,069	5,322	5,589	5,868	6,161
√	Senior Planner	5,475	5,748	6,036	6,337	6,654
V	Assistant Planner / Permit Technician	4,600	4,922	5,243	5,565	5,887
1	MDRT Planner (hourly) Building Official	25.95	27.77	29.59	31.40	33.22
·		7,119	7,530	7,941	8,351	8,762
✓	Parks Department Director	7,498	7,899	8,301	8,703	9,104
l i	Public Works Director	8,259	8,677	9,111	9,567	10,045
V	Utilities Superintendent	7,119	7,530	7,941	8,351	8,762
√	Construction Inspector Supervisor	7,119	7,530	7,941	8,351	8,762
√	Construction Inspector	5,984	6,329	6,675	7,019	7,364
✓	Public Utilities Operator	5,167	5,425	5,696	5,981	6,280
✓	Capital Projects Program Manager	6,851	7,194	7,553	7,931	8,327
✓	Public Works Administrative Asst. III	4,565	4,794	5,034	5,285	5,551
✓	Utility Worker-Facility/Eq/Utility Worker	4,617	4,848	5,090	5,345	5,612
	Utility Worker Seasonal (hourly)	15.00	-	-	-	-